

Effective: The first full	pay perio	od on or	after Oct	ober 1, 2	2010												
	4.00%																
														Longevity Placements			
	_	_	_		_	_		STEPS							19-20 yrs		
GRADE LEVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Bachelors	\$49,085	. ,	\$50,264	\$52,119				\$60,492				\$72,206		N/A	N/A	N/A	
Bachelors +15	\$50,720	. ,	\$52,581	\$54,425							\$69,833	\$74,535		N/A	N/A	N/A	
Bachelors + 30/Masters	\$52,357	. ,		\$58,246	. ,	. ,	. ,	. ,	\$71,650	. ,	\$77,462	\$83,267		. ,	\$93,605	\$96,038	
Masters + 30	\$53,993	. ,	\$58,246			. ,		\$71,086				\$85,606		\$94,255	,	\$98,425	
Masters + 60/PhD	\$57,265	\$58,246	\$60,582	\$62,931	\$65,274	\$67,616	\$70,519	\$73,429	\$76,330	\$79,237	\$82,130	\$88,203	\$96,253	\$97,296	\$99,033	\$101,466	
Regina Youngblood, PHR														George Dines			
Director																cial Office	
Office of Human Resource	S													ct of Colu	mbia Publ	ic Schools	
Date:													Date:				